

Cromwell Fire District

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Telephone 860-635-4420

FIRE DISTRICT OFFICE
WATER DIVISION

FIRE DEPARTMENT
FIRE MARSHAL'S OFFICE

BOARD OF COMMISSIONERS **Subcommittee for Non-Career Staffing Solutions**

Thursday, April 11, 2019

4:30 PM

**1 West Street
Cromwell, CT**

Present: Executive Director Julius Neto (Chairman), Curt Anderson (EMS) and former Deputy Fire Chief Michael Salonia were in attendance. Commissioner Terry had an excused absence.

- I. Call to Order. The meeting was called to order at 4:40 PM by Chairman Neto.
- II. Approval of Minutes of February 11, February 25, March 4, and March 11, 2019. A motion was made by Mr. Anderson, seconded by Mr. Salonia and unanimously approved to accept the agenda as modified.

The February 11, 2019, minutes were reviewed. On page 3, 5th paragraph, Mrs. Anderson's comments referred to people not showing up for calls and she mentioned it has never been an issue. She was referring to EMS. The words "for EMS" should be added at the end of that sentence. Two sentences down there was a statement made about the Town not being covered during the nights and on weekends. There always was and continues to be should say EMS coverage. The last paragraph on page 4, Mrs. LaTerra stated that the CFD should not be divided but they are. The next statement is made saying they are not divided from the Chief's office. In that sentence the word "not" should be removed. The statement will remain because the person making the statement is a Subcommittee member and was not at this meeting to clarify.

A motion was made by Mr. Anderson, seconded by Mr. Salonia and unanimously approved to accept the Subcommittee for Non-Career Staffing Solutions meeting minutes of February 11, 2019, with the two edits as noted.

The February 25, 2019, minutes were reviewed. On page 2, 5th paragraph there were discussions regarding part-time vs. per diem. Per diem individuals are independent contractors for scheduling purposes, it would be no different than part-time individuals. Mr. Anderson explained that they are not independent contractors. It should read that per diem individuals can be either part-time employees or independent contractors.

A motion was made by Mr. Salonia, seconded by Mr. Anderson and unanimously approved to accept the Subcommittee for Non-Career Staffing Solutions meeting minutes of February 25, 2019, with changes as noted.

The March 4, 2019, minutes were reviewed. Mr. Anderson noted that on page 3, second full paragraph, the last full sentence stated, "also individuals cannot be paid by the hour." The word missing before individuals is "volunteer." On the same page, second to the last paragraph, there was a discussion regarding how members should be defined. Members have always considered themselves volunteers. Mr. Anderson stated that the statement is wrong, and it was recorded in a meeting with Chief Terenzio where more than half the members considered themselves part-time employees. Mr. Anderson did not know who made the statements but they are not true statements. The statement should read some members consider themselves volunteers. Also on page 5, 3rd paragraph, last sentence, should read root cause not route case.

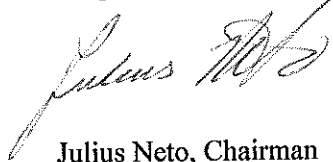
A motion was made by Mr. Anderson, seconded by Mr. Salonia and unanimously approved to accept the Subcommittee for Non-Career Staffing Solutions meeting minutes of March 4, 2019, with the changes/edits made.

A motion was made by Mr. Anderson, seconded by Mr. Salonia and unanimously approved to accept the Subcommittee for Non-Career Staffing Solutions meeting minutes of March 11, 2019 with the following changes: page 2, under Public Comment, second paragraph should read Zack Azer, not Michael Azur.

III. Public Comment. There were no public comments to report.

IV. Adjournment. There being no further business, a motion was made by Mr. Anderson, seconded by Mr. Salonia and unanimously approved to adjourn the meeting at 5:06 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Julius Neto", written over a horizontal line.

Julius Neto, Chairman

Nancy Deegan
Recording Secretary
5-9-19